

**UNIVERSITATEA DE ARTĂ ȘI DESIGN  
CLUJ NAPOCA**

**LISTA FUNCȚIILOR DIN U.A.D. LA DATA DE 31.03.2021**

Funcția	Salariu de bază	Spor	Spor	Spor	Spor	Spor	Spor	Spor	Spor	Brut
		0 Stabilitate	Indemniz. hrana	Gradatie merit	Cond. deosebite	Spor 10% CFP	neuropsi hic	Indemniz. doctor	ore noapte	
Administrator financiar	4938	0	347	0	0	0	0	0	0	5285
Administrator financiar	4938	131	347	0	0	0	0	0	0	5416
Administrator financiar	4938	0	347	0	0	0	0	0	0	5285
Administrator financiar	4938	0	347	0	0	0	0	0	0	5285
Administrator financiar	4938	0	347	0	0	0	0	0	0	5285
Administrator financiar	4938	0	347	0	0	0	0	0	0	5285
Administrator financiar	4675	0	347	0	0	0	0	0	0	5022
Administrator financiar	4938	0	347	0	0	0	0	0	0	5285
Administrator financiar	4806	0	347	0	0	0	0	0	0	5153
Administrator financiar	3993	0	347	0	0	0	0	0	0	4340
Administrator financiar	4938	0	347	0	0	0	0	0	0	5285
Administrator financiar	4938	0	347	0	0	0	0	0	0	5285
Administrator patrimoniu	3766	0	347	0	0	0	0	0	0	4113
Administrator patrimoniu	4831	0	347	0	0	0	0	0	0	5178
Administrator patrimoniu	4938	0	347	0	0	0	0	0	0	5285
Administrator patrimoniu	2416	0	0	0	0	0	0	0	0	2416
Administrator patrimoniu	4363	0	347	0	0	0	0	0	0	4710
Administrator patrimoniu	3862	0	347	0	0	0	0	0	0	4209
Administrator patrimoniu	4831	0	347	0	0	0	0	0	0	5178
Administrator patrimoniu	3971	0	347	0	0	0	0	0	0	4318
Administrator patrimoniu	3971	0	347	0	0	0	0	0	0	4318
Administrator patrimoniu	4831	0	347	0	0	0	0	0	0	5178
Administrator patrimoniu	4701	216	347	0	0	0	0	0	0	5264
Administrator patrimoniu	4831	256	347	0	0	0	0	0	0	5434

Administrator patrimoniu	4366	0	347	0	0	0	0	0	0	4713
Administrator patrimoniu	1208	0	0	0	0	0	0	0	0	1208
Administrator patrimoniu	4831	0	347	0	0	0	0	0	0	5178
Administrator patrimoniu	4831	0	347	0	0	0	0	0	0	5178
Administrator patrimoniu	588	0	0	0	0	0	0	0	0	588
Administrator patrimoniu	4831	0	347	0	0	0	0	0	0	5178
Arhivar	1777	0	0	0	0	0	0	0	0	1777
Asistent cercetare doctorand	2520	0	0	0	0	0	0	0	0	2520
Asistent universitar doctor	4396	0	347	0	0	0	403	950	0	6096
Asistent universitar doctor	4396	0	347	0	0	0	403	950	0	6096
Asistent universitar doctor	4396	0	347	0	0	0	403	950	0	6096
Asistent universitar doctor	4396	0	347	0	0	0	403	950	0	6096
Asistent universitar doctor	5161	0	347	0	0	0	465	950	0	6923
Asistent universitar doctor	4396	0	347	0	0	0	357	950	0	6050
Asistent universitar doctorand	4348	0	347	0	0	0	379	0	0	5074
Asistent universitar doctorand	4600	0	347	0	0	0	420	0	0	5367
Asistent universitar doctorand	4396	0	347	0	0	0	403	0	0	5146
Asistent universitar doctorand	5161	0	347	0	0	0	463	0	0	5971
Asistent universitar doctorand	3709	0	347	0	0	0	357	0	0	4413
Asistent universitar doctorand	4396	0	347	0	0	0	383	950	0	6076
Asistent universitar doctorand	4157	0	347	0	0	0	383	0	0	4887
Bibliotecar	4680	0	347	0	0	0	0	0	0	5027
Bibliotecar	3889	0	347	0	0	0	0	0	0	4236
Bibliotecar	4555	0	347	0	0	0	0	0	0	4902
Cercetator stiintific III	4200	0	0	0	0	0	0	0	0	4200
Conferentiar universitar doctor	5895	0	347	0	0	0	574	950	0	7766
Conferentiar universitar doctor	5895	0	347	0	0	0	574	950	0	7766
Conferentiar universitar doctor	5895	0	347	0	0	0	503	950	0	7695
Conferentiar universitar doctor	6483	0	347	0	0	0	626	950	0	8406
Conferentiar universitar doctor	8263	0	347	0	0	0	713	950	0	10273
Conferentiar universitar doctor	8263	0	347	0	0	0	713	950	0	10273
Conferentiar universitar doctor	8263	0	347	0	0	0	713	950	0	10273
Conferentiar universitar doctor	6029	0	347	0	0	0	586	950	0	7912

Confertiari universitar doctor	5895	0	0	0	0	0	0	950	0	6845
Confertiari universitar doctor	8446	0	347	0	0	0	749	950	0	10492
Confertiari universitar doctor	7415	0	347	0	0	0	664	950	0	9376
Confertiari universitar doctor	5241	0	347	0	0	0	503	950	0	7041
Confertiari universitar doctor	5895	0	347	0	0	0	503	950	0	7695
Confertiari universitar doctor	6631	0	347	0	0	0	639	950	0	8567
Confertiari universitar doctor	7415	0	347	0	0	0	664	950	0	9376
Confertiari universitar doctor	7415	0	347	0	0	0	639	950	0	9351
Confertiari universitar doctor	5599	0	347	0	0	0	533	950	0	7429
Confertiari universitar doctor	7415	0	347	0	0	0	626	950	0	9338
Confertiari universitar doctor	8446	0	347	0	0	0	749	950	0	10492
Confertiari universitar doctor	8263	0	347	0	0	0	713	950	0	10273
Consilier cariera	2294	0	174	0	0	0	0	0	0	2468
Consilier juridic	2377	0	0	0	0	0	0	0	0	2377
Decan	10601	0	347	0	0	0	1020	950	0	12918
Decan interimar	9690	0	347	0	0	0	934	950	0	11921
Director departament	9958	0	347	0	0	0	949	950	0	12204
Director departament	9958	0	347	0	0	0	949	950	0	12204
Director departament	9958	0	347	0	0	0	949	950	0	12204
Director departament	9958	0	347	0	0	0	949	950	0	12204
Director departament	9958	0	347	0	0	0	626	950	0	11881
Director departament	9958	0	347	0	0	0	949	950	0	12204
Director departament	9958	0	347	0	0	0	533	950	0	11788
Director departament	9958	0	347	0	0	0	934	950	0	12189
Director departament	9958	0	347	0	0	0	472	950	0	11727
Director departament	9958	0	347	0	0	0	503	950	0	11758
Director departament	9958	0	347	0	0	0	949	950	0	12204
Director	8904	0	347	0	0	0	0	0	0	9251
Director	8904	0	347	0	0	702	0	0	0	9953
Director general-administrativ	11003	0	347	0	0	0	0	0	0	11350
Ingrijitoare	2704	0	347	0	0	0	0	0	0	3051
Ingrijitoare	3038	0	347	0	0	0	0	0	0	3385
Ingrijitoare	3038	0	347	0	0	0	0	0	0	3385

Ingrijitoare	3038	0	347	0	0	0	0	0	0	3385
Ingrijitoare	2935	0	347	0	0	0	0	0	0	3282
Ingrijitoare	3038	0	347	0	0	0	0	0	0	3385
Ingrijitoare	3038	0	347	0	0	0	0	0	0	3385
Ingrijitoare	2838	0	347	0	0	0	0	0	0	3185
Ingrijitoare	2838	0	347	0	0	0	0	0	0	3185
Ingrijitoare	3038	0	347	0	0	0	0	0	0	3385
Laborant invatamant	3767	0	347	0	0	0	0	0	0	4114
Laborant invatamant	3946	0	347	0	0	0	0	0	0	4293
Laborant invatamant	4362	0	347	0	0	0	0	0	0	4709
Lector universitar doctor	4732	0	347	0	0	0	449	950	0	6478
Lector universitar doctor	4991	0	347	0	0	0	453	950	0	6741
Lector universitar doctor	5230	0	347	0	0	0	485	950	0	7012
Lector universitar doctor	5352	0	347	0	0	0	503	950	0	7152
Lector universitar doctor	4732	0	347	0	0	0	431	950	0	6460
Lector universitar doctor	4952	0	347	0	0	0	472	950	0	6721
Lector universitar doctor	4732	0	347	0	0	0	453	950	0	6482
Lector universitar doctor	4991	0	347	0	0	0	475	950	0	6763
Lector universitar doctor	5562	0	347	0	0	0	511	950	0	7370
Lector universitar doctor	4732	0	347	0	0	0	453	950	0	6482
Lector universitar doctor	4732	0	347	0	0	0	453	950	0	6482
Lector universitar doctor	5845	0	347	0	0	0	520	950	0	7662
Lector universitar doctor	4952	0	347	0	0	0	472	950	0	6721
Lector universitar doctor	5230	0	347	0	0	0	485	950	0	7012
Lector universitar doctor	5991	0	347	0	0	0	549	950	0	7837
Lector universitar doctor	4732	0	347	0	0	0	453	950	0	6482
Lector universitar doctor	4732	0	347	0	0	0	453	950	0	6482
Lector universitar doctor	4991	0	347	0	0	0	475	950	0	6763
Lector universitar doctor	4991	0	347	0	0	0	475	950	0	6763
Lector universitar doctor	4732	0	347	0	0	0	453	950	0	6482
Lector universitar doctor	4991	0	347	0	0	0	475	950	0	6763
Lector universitar doctor	4952	0	347	0	0	0	472	950	0	6721
Lector universitar doctor	4732	0	347	0	0	0	453	950	0	6482

Lector universitar doctor	5230	0	347	0	0	0	492	950	0	7019
Lector universitar doctor	5230	0	347	0	0	0	475	950	0	7002
Lector universitar doctor	5562	0	347	0	0	0	503	950	0	7362
Lector universitar doctor	4991	0	347	0	0	0	475	950	0	6763
Lector universitar doctor	4952	0	347	0	0	0	472	950	0	6721
Lector universitar doctor	4991	0	347	0	0	0	453	950	0	6741
Lector universitar doctor	4991	0	347	0	0	0	453	950	0	6741
Lector universitar doctor	5562	0	347	0	0	0	492	950	0	7351
Model invatamant	3638	0	347	0	271	0	0	0	0	4256
Model invatamant	3734	0	347	0	280	0	0	0	0	4361
Model invatamant	3734	0	347	0	272	0	0	0	0	4353
Model invatamant	1868	0	174	0	140	0	0	0	0	2182
Muncitor calificat	3616	0	347	0	0	0	0	0	0	3963
Muncitor calificat	3616	0	347	0	0	0	0	0	0	3963
Muncitor calificat	1808	0	0	0	0	0	0	0	0	1808
Muncitor calificat	3616	0	347	0	0	0	0	0	0	3963
Muncitor calificat	3616	0	347	0	0	0	0	0	0	3963
Muncitor calificat	904	0	0	0	0	0	0	0	0	904
Muncitor calificat	3552	0	347	0	0	0	0	0	0	3899
Muncitor calificat	3614	0	347	0	0	0	0	0	0	3961
Portar	3038	0	347	0	0	0	0	0	304	3689
Portar	3038	0	347	0	0	0	0	0	228	3613
Portar	3037	0	347	0	0	0	0	0	266	3650
Portar	3038	0	347	0	0	0	0	0	0	3385
Portar	2936	0	347	0	0	0	0	0	220	3503
Portar	3038	0	347	0	0	0	0	0	0	3385
Portar	3038	0	347	0	0	0	0	0	266	3651
Portar	3038	0	347	0	0	0	0	0	266	3651
Portar	3038	0	347	0	0	0	0	0	228	3613
Portar	2838	0	347	0	0	0	0	0	213	3398
Portar	3038	0	347	0	0	0	0	0	228	3613
Portar	2936	0	347	0	0	0	0	0	0	3283
Portar	3038	0	347	0	0	0	0	0	266	3651

Portar	3038	0	347	0	0	0	0	0	228	3613
Portar	3038	0	347	0	0	0	0	0	228	3613
Portar	3038	0	347	0	0	0	0	0	228	3613
Portar	2838	0	347	0	0	0	0	0	213	3398
Portar	3038	0	347	0	0	0	0	0	266	3651
Portar	2703	0	347	0	0	0	0	0	203	3253
Portar	2936	0	347	0	0	0	0	0	220	3503
Portar	3038	0	347	0	0	0	0	0	0	3385
Portar	3038	0	347	0	0	0	0	0	266	3651
Prodecan	9690	0	347	0	0	0	934	950	0	11921
Profesor universitar doctor	11313	0	347	0	0	0	908	950	0	13518
Profesor universitar doctor	11628	0	347	0	0	0	971	950	0	13896
Profesor universitar doctor	12327	0	347	0	0	0	1110	950	0	14734
Profesor universitar doctor	11967	0	347	0	0	0	971	950	0	14235
Profesor universitar doctor	11628	0	347	0	0	0	971	950	0	13896
Profesor universitar doctor	11967	0	347	0	0	0	971	950	0	14235
Profesor universitar doctor	9982	0	347	0	0	0	860	950	0	12139
Profesor universitar doctor	11967	0	347	0	0	0	1038	950	0	14302
Profesor universitar doctor	9982	0	347	0	0	0	929	950	0	12208
Profesor universitar doctor	11628	0	347	0	0	0	971	950	0	13896
Profesor universitar doctor	12327	0	347	0	0	0	1110	950	0	14734
Profesor universitar doctor	11628	0	347	0	0	0	971	950	0	13896
Profesor universitar doctor	11967	0	347	0	0	0	1038	950	0	14302
Profesor universitar doctor	11313	0	347	0	0	0	908	950	0	13518
Profesor universitar doctor	9982	0	347	0	0	0	860	950	0	12139
Profesor universitar doctor	12327	0	347	0	0	0	1110	950	0	14734
Prorector	11406	0	347	0	0	0	1123	950	0	13826
Prorector	11406	0	347	0	0	0	475	950	0	13178
Prorector	11406	0	347	0	0	0	1123	950	0	13826
Rector	13156	0	347	0	0	0	1260	950	0	15713
Secretar	4854	161	347	0	0	0	0	0	0	5362
Secretar	4080	0	347	0	0	0	0	0	0	4427
Secretar	3178	0	347	0	0	0	0	0	0	3525

Secretar facultate	4723	0	347	0	0	0	0	0	0	5070
Secretar facultate	4855	206	347	0	0	0	0	0	0	5408
Secretar Scoala doctorala	4386	0	347	0	0	0	0	0	0	4733
Secretar-Sef universitate	8008	0	347	1880	0	0	0	0	0	10235
Sef Birou	5621	0	347	0	0	0	0	0	0	5968
Sef Birou	5621	329	347	0	0	0	0	0	0	6297
Sef Birou	5621	329	347	0	0	562	0	0	0	6859
Sef Birou	5621	0	347	0	0	0	0	0	0	5968
Sef serviciu social-administrativ	6297	0	347	0	0	0	0	0	0	6644
Tehnician	3953	0	347	0	0	0	0	0	0	4300
Tehnician	3953	0	347	0	0	0	0	0	0	4300
Tehnician	3580	0	347	0	0	0	0	0	0	3927
Tehnician	3953	0	347	0	0	0	0	0	0	4300
Tehnician	3953	0	347	0	0	0	0	0	0	4300
Tehnician	3953	0	347	0	0	0	0	0	0	4300
Tehnician	3734	0	347	0	0	0	0	0	0	4081
Tehnician	3953	0	347	0	0	0	0	0	0	4300

**Precizări:**

Indemnizația pentru titlul științific de doctor acordat potrivit art. 14 din Legea nr. 153/2017 reprezintă 50% din nivelul salariului minim brut pe țară garantat la plată, menținută în plata la nivelul lunii decembrie 2018.

Sporul pentru munca de noapte s-a acordat conform prevederilor art. 20 din Legea nr. 153/2017.

Sporul pentru condiții de muncă acordat conform art. 23, Legea nr.153/2017 și a regulamentului cadru elaborat pentru activitatea din învățământ.

Sporul pentru activitatea de control financiar preventiv acordat în baza prevederilor art. 15 din Legea nr.153/2017.